

Advanced Manager Program Overview



What you'll get

Core management skills to make a stronger leadership contribution.

Outcomes

Deepens and broadens skills.

Bigger leadership contribution that lifts individual and team performance.

Who it's for

Managers and Leaders.

Time commitment

Learner: 2 hours per month.

Leader coach: 1.5 hours, plus 15 minutes per learner per month.

Duration

6 months.

Pricing

\$4,000 per cohort per month.

(Cohort up to 7 learners and 5 leader coaches)





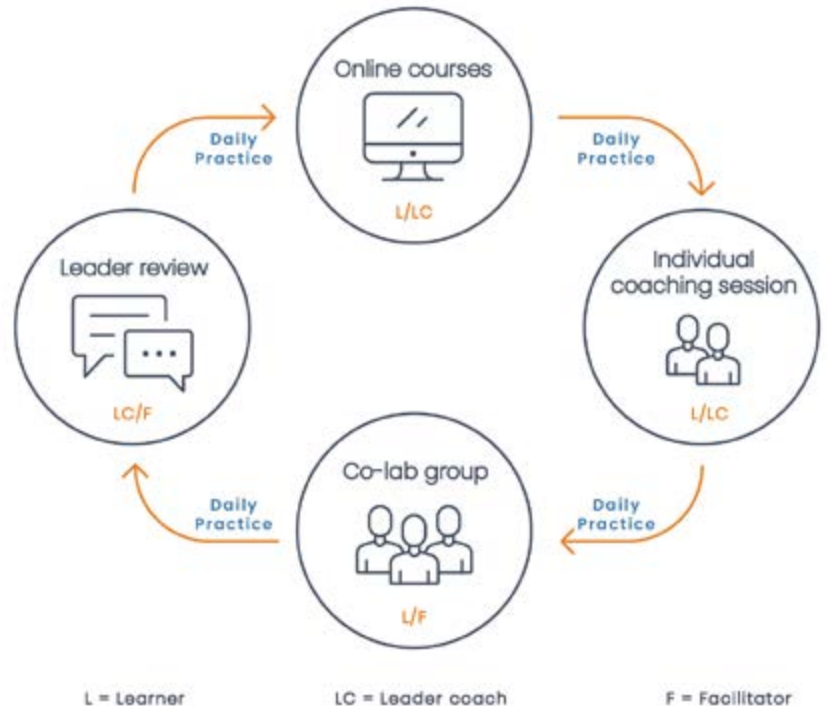
Make learning stick



Watch the Active Learning System animation > tbco.at/als

“Now every one of the management team is taking ownership of their issues and is more respectful of other people’s time. Management team meetings are completely different and the organization is more efficient and effective as a result.”

– Joanne McMahon,
General Manager



Develop their skills through daily practice in their jobs over 6 months.

Online learning (20 to 30 minutes)

Learners start by doing a self-paced short course made up of conversational videos and a workbook. They choose skill to practice immediately, applying learning in their daily work.

Individual coaching sessions (15 minutes)

Learners meet with their Leader Coach, usually their manager, for a coaching session. They discuss learning and progress, making it relevant to their job.

Co-lab group (60 minutes)

Learners meet with 5 to 7 colleagues and our trained facilitator to share their learning and practices. They support and challenge each other, deepening the learning.

Leader review (15 to 30 minutes)

Leader coaches meet with the facilitator to review learner's progress and get feedback on their coaching, creating great alignment.



Our approach leads to permanent and significant behavior change among learners – and their leaders.

What's covered



Leverage

Make a greater impact by learning how to achieve leverage – the vital few things that have the most impact.



Managing Your Boss

Learn simple practices that will eliminate issues that cause stress and frustration and give you greater opportunities for more rewarding work – in every sense.



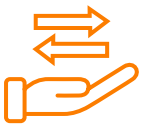
Managing Poor Performers

Gain the confidence and skills for creating expectations and aspirations then guiding your people to improvement or change.



Performance Culture

You'll learn the three aspects of culture that you can shape as a leader and become a model for a performance culture through your words and behaviors.



Managing Change

Become more effective at developing your influence and building your authority. You'll learn some simple but powerful techniques for increasing your persuasiveness.



Inspiring Leadership

Adapt your leadership style to inspire and engage with your team members, which means they will be more motivated to perform better.

“Become a more effective and confident manager and see a huge lift in your team’s performance.”

“Each course is really practical. Managers can understand it, talk to their coach about it, and their co-lab group and they practise the skills. You can feel light bulbs going off. It’s fantastic.”

– Julian Elder, Chief Executive Officer



Get to know us

The Breakthrough Co helps you create a more human workplace through management training that sticks.

We deliver our programs through a network of Breakthrough-certified partners.

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Get in touch

Management training that sticks.