



The Active Manager Program powers up the people leadership skills managers need to truly Lead, Manage, and hold people Accountable (LMA®). It strengthens communication, accountability, and alignment—so your EOS® implementation drives the results it's designed to deliver.

Kickstart®



Active vs reactive

Understand how you currently operate and how Active Management can make you more effective with less effort.



Manage your capacity

Free up 25% of your time and use that freed up time to work on high value activities that you currently don't have time for.



Working with your team

Get a new way of thinking and managing your team, greater clarity among team members, and understand how your style interacts (or not) with others.



Meeting magic

Make your meetings an efficient and effective means of keeping your team moving in the right direction by learning the key skills for facilitating a great meeting.



Lift your game

Create time to work on important things, drive completion of new activities and initiatives, and move your team and the organization forward.



Clear communication

Develop your communication skills, speaking clearly and listening closely, and your colleagues will understand you better and feel heard.



Difficult conversations

Learn techniques for how to hold yourself in difficult conversations, and to make these conversations productive and constructive.



Smart delegation

Learn the skills of smart delegation and you will free yourself for higher value work, create space to make a bigger contribution and build the capability of your team.



Coaching

By developing your coaching skills, you'll become a more confident coach – motivating and enabling your people to do and be more.



Better decisions

Make better decisions and have more confidence and ownership of decisions. Develop your team's ability to solve problems and make good judgements without your involvement.



Developing your people

Get the best from your people and be a leader with whom people want to work. Connect with your people, reduce staff turnover and motivate your experienced team members.



Next level

Refresh your memory and reflect on the skills you've learned, see where there's room for improvement, and plan to take your development to the next level.

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Active Manager Course	EOS® Core Component(s)	Relevant EOS® Tools	Contribution to EOS® Success
Active vs Reactive	Vision®, Traction®, Issues®	V/TO™, Scorecard™	Shifts mindset from fire-fighting to proactive leadership, aligning daily actions with long-term EOS® goals and enhancing focus on Rocks™ and Scorecard™ data.
Manage Your Capacity	Traction®, People®	Delegate and Elevate™, Rocks™, Scorecard™	Builds capacity for focused execution by improving prioritization and workload management, enabling leaders to better own and deliver on Rocks™.
Working With Your Team	People®, Traction®	Accountability Chart™, People Analyzer™, Level 10 Meeting™	Enhances collaboration and role clarity, ensuring the right people are in the right seats and team health is sustained across EOS® disciplines.
Meeting Magic	Traction®, Issues®, People®	Level 10 Meeting™ Agenda, IDS™, Meeting Pulse™	Transforms meetings into powerful tools for alignment and problem solving, making Level 10 Meetings™ more productive and connected to EOS® rhythms.
Lift Your Game	Traction®, Vision®	Rocks™, Scorecard™, 90-Day World™	Drives accountability for performance improvement, pushing team members to stretch and hit targets that support EOS® Rocks™ and quarterly goals.
Clear Communication	People®, Vision®, Traction®	V/TO™, People Analyzer™, Level 10 Meeting™	Ensures consistent messaging and clarity of expectations, supporting alignment on vision, priorities, and execution pathways within EOS®.
Difficult Conversations	People®, Issues®	People Analyzer™, IDS™, Meeting Pulse™	Equips leaders to confront performance and cultural issues head-on, maintaining team health and protecting EOS® core values.
Smart Delegation	People®, Process®	Delegate and Elevate™, Accountability Chart™	Frees up leadership capacity and aligns work with individual strengths, a key to having leaders focus on their unique ability zones in EOS®.
Coaching	People®, Traction®	People Analyzer™, 90-Day World™, Rocks™	Supports employee growth and ownership, aligning development plans with EOS® Rocks™ and long-term strategic goals.
Better Decisions	Issues®, Traction®, Vision®	IDS™, Scorecard™, Level 10 Meeting™ Agenda	Improves the quality and speed of decision-making, fueling EOS®'s Issues Solving Track™ and enhancing traction across all levels.
Developing Your People	People®, Vision®, Traction®	People Analyzer™, Accountability Chart™, 90-Day World™	Builds bench strength and succession readiness, aligning talent development with EOS® Vision® and team accountability structure.

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